

## SUSTAINABILITY POLICY

We in CONARES recognize and acknowledge our role to sustain and to, improve the environment we live in. We embrace our responsibilities towards all stakeholders affected by our operations. We aim to maintain a healthy and profitable business while maintaining high ethical and professional standards in our dealings with other businesses, individuals and stakeholder groups.

The company is committed to provide high quality of high tensile reinforced steel and steel related products and services that meet and exceed customer satisfaction.

We undertake to meet all the requirements and constantly improve the efficiency of Quality, Environment, Health & Safety and Sustainable Management System, which is in conformity with ISO 9001:2008, ISO 14001:2004, OHSAS 18001:2007 and CARES Sustainable Constructional Steel Scheme.

CONARES believes in recycling, recovery and reuse of residual materials, as well as the conscientious use of natural resources and prevention of emissions to the extent demonstrated feasible.

CONARES shall continue to contribute in reducing social and environmental impacts associated with the transport of materials, goods and peoples involved in its operations and encourage transit-oriented development and are committed to responsible sourcing in the supply chain.

The world has finite resources, rapidly depleting and CONARES management is committed to implementing our Sustainability policy for the production of reinforcement steel products. Our Sustainability Policy will be molded on the compliance to international guidelines for effluents, emissions and as well as the social and economic well being of our stakeholders.

CONARES management will continue to commit the necessary resources to comply with all applicable environmental, health and safety standards, regulations, permits and agreements to which the company subscribes to.

CONARES recognizes the nature of its business and the impact on health and safety conditions for employees. We will continue to operate an effective health and safety management system to ensure that we keep our employees and other parties safe from harm. To provide a safe working environment, free of illness and injury to all of our workers, is an ongoing practice that we shall continue.

CONARES is committed to the Ethical Trading Initiative Base Code. CONARES policy is to treat all employees equally on the basis of their merits, without discriminating them on the basis of their race, ethnic or national origin, color, gender, family status, creed, disability, age or political beliefs.

We recognize that our people and our environment are key elements for our growth and evolution, thus it is imperative for us to provide a continuous sustainable community for them to flourish.

  
Mathew Ambal  
Director